

1 NEW MEXICO HUMAN SERVICES DEPARTMENT  
2 CHILD SUPPORT GUIDELINES REVIEW COMMISSION

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4  
5  
6 Invitees

7 Kari Armijo, Human Services Department Deputy  
8 Secretary

9 Betina McCracken, Acting Division Director Child  
10 Support Enforcement Division

11 Wanda Martinez, Esq. Deputy General Counsel of CSED  
12 Legal Services

13 Jane Venohr, Ph.D., Guideline Economist

14 New Mexico State Senator Antoinette Sedillo Lopez

15 New Mexico State Representative Gail Armstrong

16 Gina DeBlassie, Office of the Governor, Health  
17 Policy Advisor

18 Teague González, Esq. Center on Law and Poverty

19 Johnny Wilson, Father's New Mexico, Executive  
20 Director

21 Judge Shannon Broderick Bulman

22 Judge James T. Martin

23 Judge Jared Kallunki

24 Stephen Klump Esq., Child Support Hearing Officer  
25

1 BE IT REMEMBERED that the meeting of  
2 the Child Support Guidelines Review  
3 Commission was taken on August 8th, 2022, at  
4 11:03 a.m., (Central Time) via remote GoTo  
5 Meeting technology, before Christina  
6 DeGrande, Professional Stenographer, Notary  
7 Public in and for the State of Minnesota.

8 Whereupon, the following  
9 proceedings were had, to wit:

10 MS. GOODMACHER: Thank you. Child  
11 Support Guidelines Review Commission 2022.

12 Good morning, everyone. We can go to  
13 the next slide in, HSC, the left-hand page.  
14 Before we start, on behalf of the colleagues  
15 in the Human Services Department, we  
16 acknowledge we are on the people's land of  
17 the Apache, past, present, and future and  
18 with gratitude, we pay our respect to the  
19 people and the community that contribute to  
20 what today is known as the state of  
21 New Mexico.

22 Next page. I would like to go over our  
23 mission at the Human Services Department.  
24 We transform lives at HSD working with our  
25 partners to design and deliver high-quality,

1 innovative health and human services that  
2 improve the security and promote  
3 independence for New Mexicans in their  
4 communities. We communicate effectively.  
5 We make access easier, and we support each  
6 other, so all the goals we have at HSD tie  
7 to what we're doing here today.

8 And the next slide goes on to the form  
9 our agenda. And we'll approve the agenda,  
10 but the next first next step is the roll  
11 call of the committee members, so we can get  
12 some of the members to take attendance.

13 Let me unmute. Next slide please.  
14 Hold on.

15 MS. MCCRACKEN: Let me unmute the  
16 committee members or if they want to raise  
17 their hand, maybe they can unmute  
18 themselves. So committee member, when your  
19 name is called, if you can please unmute and  
20 let us know you're present.

21 MS. GOODMACHER: Kari Armijo.

22 MS. ARMIJO: Kari Armijo. I'm present.  
23 I can't see how to raise hands. Is there a  
24 way to do that? I just want to make sure  
25 everyone knows how to do that in this

1 format.

2 MS. MCCRACKEN: I don't know of the  
3 raise hands. I see the chat is on the top  
4 left hand -- right hand, excuse me. But I  
5 don't see raise hand option.

6 MR. ARMIJO: All right. We need to be  
7 aware of that as we take questions  
8 throughout the meeting. I don't see a way  
9 to do that, but I am here. Sorry to  
10 sidetrack everyone. Thanks.

11 MS. MCCRACKEN: Jill, can you switch to  
12 the next slide so you have the names of the  
13 committee members?

14 MS. GOODMACHER: Absolutely. Sorry  
15 about that.

16 MS. MCCRACKEN: Thank you. And I'm  
17 present, yes.

18 MS. GOODMACHER: Wanda Martinez.

19 MS. MARTINEZ: Present.

20 MS. GOODMACHER: State Senator  
21 Antoinette Sadillo Lopez. Teague Gonzalez.

22 MS. GONZALEZ: Present. Good morning.

23 MS. GOODMACHER: Johnny Wilson.

24 MR. WILSON: Present. Good morning.

25 MS. GOODMACHER: Hi, there. Judge

1 Shannon Broderick Bulman.

2 MS. BRODERICK BULMAN: Present. Good  
3 morning, everyone.

4 MS. GOODMACHER: Judge James T. Morton.

5 MR. MORTON: Good morning, everyone.  
6 I'm present.

7 MS. GOODMACHER: Judge Jared Kallunki.

8 MR. KALLUNKI: Good morning, everyone.  
9 I'm present.

10 MS. GOODMACHER: And Steven Klump,  
11 hearing officer from the Second Judicial  
12 District.

13 MR. KLUMP: Good morning. I'm here.

14 MS. GOODMACHER: Thank you, all.

15 MS. MCCRACKEN: Good morning. Thank  
16 you. And we skipped over Gina Da lassie  
17 just because we knew ahead of time she  
18 wasn't going to be able to join us.

19 So next on the slide, and the agenda  
20 was sent to everyone as well. So even  
21 though this might be small, and, Jill, I  
22 know that we are not as used to GoTo Meeting  
23 as other formats that we use. I don't know  
24 if it's possible to make the slides larger.  
25 I don't know.

1           So the agenda next would be to approve  
2           it. And from 10:15 to 11:15, we want to  
3           hear from Dr. Jane Venohr. She is going to  
4           provide us a preliminary update of the child  
5           support schedule. At 11:15, we want to hear  
6           from committee members for question and  
7           answer from Jane's presentation. Public  
8           comments will be from 11:30 to 11:45, and  
9           Jill will help us go over, hear from the  
10          public, and hear any comments from them.

11           At 11:45, we would like to vote on  
12          guideline recommendations or if there is  
13          going to be a need for a second meeting,  
14          which is already scheduled in September, if  
15          needed.

16           And then next steps, Deputy Secretary  
17          Kari Armijo will let us know about  
18          considerations for the 2023 legislative  
19          session or discuss what our next steps are.

20           So if we can approve the agenda, if I  
21          have a motion from anyone to approve the  
22          agenda.

23           MS. GONZALEZ: So move.

24           MS. MCCRACKEN: And who was that?

25           Ms. GONZALEZ: Teague Gonzalez.

1 MS. MCCRACKEN: Thank you, Teague. Do  
2 we have a second?

3 MR. WILSON: Johnny Wilson will second.

4 MS. MCCRACKEN: Thank you. All -- any  
5 opposed? And Jill, I know you just took off  
6 the presentation, but we have one more slide  
7 that I want to go over before we move to  
8 Jane. Jill, if you can bring the  
9 presentation back up to slide 7.

10 MS. GOODMACHER: Yes. Give me one  
11 second. I was going to switch to her slide.  
12 I apologize.

13 MS. MCCRACKEN: All -- and when she  
14 gets there, all I want to do is go over the  
15 commission's charge, what our goal is here  
16 today.

17 So code of federal regulations tells us  
18 we need to -- the State must review child  
19 support guidelines at least once every four  
20 years to ensure that their application  
21 results in the determination of appropriate  
22 child support order amounts. There's lots  
23 more detail in CFR, and those details are  
24 put in an appendix in Jane's presentation,  
25 which will be sent to everyone as well.

Page 7

1           And then New Mexico state statute let's  
2           us -- tells us that Child Support Guidelines  
3           Review Commission is administratively  
4           attached to the Human Services Department,  
5           and we are to review the child support  
6           guidelines set forth in Section 40-4-1 --  
7           40-4-11.1 NMSA 1978 to ensure that the  
8           application of the guidelines results in the  
9           determination of appropriate child support  
10          order amounts and that it provides a report  
11          of its findings to the Secretary of the  
12          Human Services Department.

13           So you all -- all the committee members  
14          did receive the reports from Dr. Jane  
15          Venohr, but that's a lot of detail. So Jane  
16          is now -- you can bring up Jane's  
17          presentation, Jill. Jane is going to go  
18          over her findings. So, Jane, you are up.

19           MS. GOODMACHER: Thank you. Give me  
20          one minute, please.

21           DR. VENOHR: Thank you, everybody.  
22          Thank you for your public service and taking  
23          time out of your day for this important  
24          issue. And I see that there are some new  
25          commission members, and I see that we have a



1 couple returning commission members. So I  
2 want to thank everybody for their public  
3 services. And I recognize Judge Martin's  
4 name. And we also have Steve Klump, who is  
5 a child support hearing officer who served  
6 last time. So that will certainly be  
7 helpful and certainly helpful to hear from  
8 the newcomers as well.

9 As we're waiting for the PowerPoint,  
10 just a little bit of background. I'm an  
11 economist. I'm with Center For Policy  
12 Research in Denver. We're a nonprofit  
13 organization. We provide technical  
14 assistance to states on their child support  
15 guidelines. And, ultimately, there's a lot  
16 of data that goes into those child support  
17 schedules, but there's a lot of policy  
18 decisions. So New Mexico is very fortunate  
19 to have this commission and to have each and  
20 every one of you participating in this. So  
21 I'm going to go through a lot of technical  
22 stuff. I see that as we're waiting for the  
23 PowerPoint to come up, I like to keep it  
24 interactive. When you have clarifying  
25 questions, please feel free to raise your

1 hand, which I think Jared clarified that you  
2 can get there by going to the "More" button.  
3 And I haven't figured that one out, but I'm  
4 scanning the chat. If you can't figure out  
5 the -- how to raise your hands. And you can  
6 do that there, and I'll also pause  
7 periodically. I'm sure Betina and Kari and  
8 Jill will help identify where there's  
9 questions.

10 So it looks like Jill got that up.  
11 We'll have to see how we all like GoTo  
12 Meeting. I -- I found it is better with --  
13 we've used almost every platform. So I  
14 think we'll see at the end. So we could go  
15 to the next slide.

16 Our major purpose of what CPR, my  
17 organization, did is, we're contracting --

18 MS. MCCRACKEN: Hold on one second.  
19 Jill, is there a way of just showing the one  
20 -- the full screen? You're showing two  
21 slides at one time, and it's kind of  
22 difficult to see.

23 MS. GOODMACHER: Okay. Let me -- let  
24 me see.

25 MS. ARMIJO: You can push the zoom on

1 the right there Betina, and it enlarges the  
2 slide just for folks. I was having trouble  
3 seeing it before as well. But there's a  
4 zoom on the right.

5 DR. VENOHR: Okay. Okay. So we have  
6 control on our end. I see Antoinette Lopez  
7 has just arrived on the chat box. Welcome.

8 MS. MCCRACKEN: Yes. Thank you,  
9 Senator, for joining us. We're -- you're  
10 jumping right into Dr. Venohr's  
11 presentation.

12 Okay. Thank you. Jane, go right  
13 ahead.

14 DR. VENOHR: Okay. So, again, we're  
15 providing technical assistance, which means  
16 we're handling all the data. So the feds --  
17 federal government requires all sorts of  
18 data analysis as part of those state  
19 guidelines reviews. States are supposed to  
20 review their guidelines every four years.  
21 And as part of that review, they must use --  
22 look at the economic data and the cost of  
23 raising children. That's why I'm here. I'm  
24 an economist, and we use that to develop the  
25 child support schedule, which I helped

1 New Mexico last time.

2 And then the couple of other things we  
3 have to do is we have to review case file  
4 data. We have to review case file data on  
5 the rates of deviation and the federal  
6 intent is to keep deviations at a minimum.  
7 So when you see the data, you might want to  
8 discuss that. And rates of default orders,  
9 orders entered by default, income imputation  
10 to the noncustodial parent, and the  
11 application of the low-income adjustments,  
12 we're going to go through that and then --  
13 and I'll explain why the federal government  
14 is interested in these things, and then  
15 we're going to analyze payment data. These  
16 were some of the things that are in the  
17 federal requirements.

18 We're also going to analyze labor  
19 market data. And the reason we're going to  
20 do that is it's a federal requirement, but  
21 the intent is that they're really concerned  
22 about income imputation, and particularly  
23 among low-income, nonresidential parents.  
24 And they're concerned, because in the past,  
25 and this is across the country, there's

1 rampant income imputation at 40 hours a week  
2 at minimum wage. And we weren't using all  
3 the data that we have, you know, all the  
4 wonderful new hire data, quarterly wage  
5 data, all -- even the Department of Labor  
6 that we could use. So I'll discuss that  
7 more. And then I'm going to show you an  
8 updated schedule. And the technical report  
9 is forthcoming. We sort of got backlogged  
10 because everybody got an extension due to  
11 COVID. So we're a little bit slammed with  
12 work right now.

13 We can go with -- over to the next  
14 slide, but we -- we'll make sure that we  
15 make your legislative timelines.

16 So on the next slide, so we're just  
17 going to dive into the case file labor  
18 market data, kind of do a warmup. That's  
19 the easier part to understand. And then  
20 we're going to dive into the economic data.  
21 And then we reserved about ten minutes for  
22 discussion, and again, clarifying questions  
23 along the way. I'll pause. I'm scanning to  
24 see if a hand raised and also in the chat.  
25 I'm -- as you all know, it's kind of

1           difficult when we're on these Zoom or Webex  
2           or GoTo Meetings formats.

3           So we can go to the next slide, and we  
4           can actually skip to two slides. And just  
5           to give you a little bit of background:  
6           States have a -- oh, can we go -- go -- we  
7           went just a little too far. One more slide  
8           up.

9           So States were first required to have  
10          state guidelines by 1987. In 1989, the  
11          federal government required that states have  
12          rebuttal presumptive guidelines, meaning  
13          that they were to be applied in every case,  
14          but they could be rebutted and that based on  
15          criteria set by the state and that state  
16          must have to consider the best interest of  
17          the children in their criteria and also on  
18          what's appropriate and consider an equitable  
19          -- whether the guidelines amount is  
20          equitable.

21          And then they -- in 1989, when they  
22          expanded these requirements, they also made  
23          the requirement that you're supposed to  
24          review case file data and deviations, which  
25          isn't an issue in New Mexico because the

1 deviation rate is low. In 2016, there was  
2 some major changes in the federal  
3 requirements, and mostly, it was expanded.  
4 They didn't take any away. But now they  
5 require that you consider the subsistence  
6 needs of the parents, consider the actual  
7 circumstances of imputing income, don't  
8 treat incarceration as voluntary  
9 unemployment, and with the -- and also, they  
10 expanded the data analysis requirement. And  
11 what they want were -- and what they were  
12 cognizant of is, there were a lot of  
13 low-income parents in that IV-D state  
14 caseload, and a lot of them have a limited  
15 ability to pay as many of them were in and  
16 out of prison. And that can be a factor as  
17 far as child support can be -- contribute to  
18 recidivism. So there's things like that  
19 that they're very concerned about as far as  
20 making sure that those orders at low income  
21 are appropriate.

22 And the feeling is, is the -- are the  
23 data that supported these federal rules  
24 suggest that if we can get those orders  
25 right, they're more likely to be paid. We

1 won't have to use punitive enforcement  
2 methods such as driver's license suspension  
3 that can exasperate the issues where they  
4 can't get to work. There's evidence that  
5 too high of an order will lead to arrears  
6 that will lead to more underground economy.  
7 So that's the reason for these expanded  
8 federal rules.

9 In 2018, the New Mexico guidelines  
10 commission that they worked very hard to  
11 develop on language and to consider how to  
12 adopt these new federal requirements.

13 In 2021, it was a long haul, but the  
14 New Mexico legislature eventually adopted  
15 many of the changes, and Kari was certainly  
16 instrumental in helping do that. It's not  
17 an easy road, as everybody knows, to get  
18 legislative changes. And here we are again  
19 four years later.

20 And looks like somebody else joined us.  
21 I didn't see that. I just want to make sure  
22 that the court reporter captures that. Did  
23 somebody else --

24 MS. MCCRACKEN: Patty Warner came and  
25 -- came and went. But we're good. And I



1 think we're going to identify those people  
2 who come and go. You can keep going. Thank  
3 you.

4 DR. VENOHR: Okay. Okay. So the  
5 analysis of the case file data, we can move  
6 on to the next slide. We're going to  
7 consider three time periods. We're going to  
8 consider the data that we analyzed last time  
9 period, which came from state fiscal year  
10 2016. Whoops. Looks like I skipped a  
11 slide. Thank you, Jill.

12 So anyway, these -- if you want to see  
13 all the federal requirements, they're at the  
14 end of the PowerPoint. And this is a  
15 summary. So today, I'm going to consider  
16 the economic data. I'm going to consider  
17 the labor market data, the case file data.  
18 The other things, if you look at the  
19 left-hand corner, keep deviations at a  
20 minimum.

21 I've already spilled the beans.  
22 Deviation rate is very low in New Mexico,  
23 but if it was higher, it would be up to the  
24 commission agency and the legislature to  
25 figure out what provisions could bring it

1 down. It's ultimately the legislature's  
2 authority to make any guidelines changes.

3 And then in the lower left-hand corner,  
4 there's a "Provide meaningful opportunity  
5 for public input." That's going to happen  
6 today, including input from low-income  
7 parties. That's an important concern to the  
8 federal government. It's also important to  
9 get the IV-D agency's perspective. There's  
10 some states that they didn't have IV-D  
11 representation on their commission.

12 So -- and then there's -- the last one,  
13 as far as "Publish the report on the  
14 internet, the membership of the reviewing  
15 body," New Mexico's always been really good  
16 about that. So that's not a heavy lift for  
17 New Mexico to meet.

18 So now we're ready for the next slide.  
19 Sorry, Jill. So now I'm jumping to the case  
20 file. And we pulled two samples here  
21 because many of you know that New Mexico  
22 just changed their guidelines effective  
23 July 1. And, usually, we like to get a year  
24 of sample data, and we like to get the  
25 payment for a sample for a whole year

1 because, you know, patterns, things change  
2 in the year. Unfortunately, we could only  
3 get the first three months of that 2022  
4 sample. And it's a little bit disappointing  
5 as far as it wasn't that informative  
6 probably because there's a little bit of a  
7 learning curve in using those new  
8 guidelines, and also, some of those  
9 complaints for child support were filed  
10 before July 1, the guidelines changes, so  
11 they use the old guidelines. So we're --  
12 we're not going to see a lot of trends, you  
13 know, as far as what is happening since the  
14 guidelines changed. But we do have some  
15 good sample sizes here, so it will still be  
16 informative.

17 We'll move on to the next slide to see  
18 what some of our findings are. This is the  
19 limitations in the case file. We were -- we  
20 can't get non-IV-D orders. There isn't an  
21 automated system that captures that. The  
22 automated system tracks deviations, which is  
23 a federally-required field, but it doesn't  
24 track defaults, income imputation, or low --  
25 application of the low-income adjustments.

1 We use proxies for those that I'll describe  
2 later.

3 And deviations in income imputation are  
4 likely to be understated. And one of the  
5 reasons deviations are understated is that  
6 the agency posting the information up on to  
7 the automated system may not always have all  
8 the information for the board or there might  
9 be an oral record or it's not obvious on the  
10 deviation. But I'm not losing sleep over  
11 that. There's many other states that have  
12 that same problem, and we compared it to  
13 case file data, and I can go off on a segue  
14 on that.

15 But another limitation and sampling is  
16 during the pandemic. And -- and we know  
17 that the pandemic has changed everything,  
18 but we have to plunge forward and just use  
19 the best data we have.

20 I'm going to go a couple more slides  
21 before I give you a break and entertain  
22 questions, so if you have some, you know,  
23 hold on for a few minutes. So move on to  
24 the next slide.

25 And the first thing that's most

1 important to know when we start looking at  
2 the proposed changes to the guideline  
3 schedule is that most of the orders in  
4 New Mexico cover one and two children. So  
5 we don't want to be focusing on the  
6 six-child orders when we're thinking in  
7 generalities of what the impact is. Another  
8 thing that's really interesting on this  
9 comparison and as you look, it goes from the  
10 -- it goes to the right, it goes to the --  
11 from the earliest sample to the next -- to  
12 the calendar year 2020 and then the last  
13 sample is the most current. And you'll see  
14 that Medicaid enrollment has increased. And  
15 that's probably an expansion of Medicaid.  
16 And that makes me kind of pause. And this  
17 is something you might want to discuss about  
18 yourself -- among yourself and think about  
19 whether your medical child support  
20 guidelines are appropriate. And as all you  
21 know is that states are required to consider  
22 the healthcare needs of the child as well as  
23 the financial needs in their child support  
24 guidelines, and New Mexico does do that.

25 So moving on to the next slide. What

1 we -- these are the -- the regions, the  
2 office -- regions office, and you'll see  
3 when you look -- if you were to look at the  
4 comparisons of the regions that it pretty  
5 much tracks the changes in the demographics  
6 in New Mexico where we see some areas that  
7 are growing. Some are -- have declining  
8 populations.

9 We can move on to the next slide. And  
10 this is the current support order, and the  
11 average financial order has increased over  
12 time, and mainly, it's an increase due to  
13 the state minimum wage. Again, there's a  
14 lot of income imputation at minimum wage,  
15 and we think that's what's driving the  
16 increase.

17 Now, with regard to looking at whether  
18 the low income adjustment applied, we used  
19 the minimum order amount as a proxy, which  
20 doesn't touch those where the low income  
21 adjustment actually is above income or the  
22 minimum order. We find that only about one  
23 percent of the cases have that minimum order  
24 apply, and that's probably due to the income  
25 implementation at minimum wage. And if you

1 look at that bottom left-hand corner, you'll  
2 see that 49 percent cash -- cash medical  
3 support order. And that amount was almost  
4 \$5 -- it was -- it was mostly \$5 per month  
5 in every case.

6 And one thing I forgot to say, as Jill  
7 moves us to the next slide, is, I want to  
8 thank the CSED data team. You know, Carlos  
9 spearheaded the data -- pulling this data,  
10 and it's not a -- it's not an easy feat. So  
11 I want to thank him for pulling this data.  
12 They did a very good job in organizing it  
13 for research purposes when it's used to  
14 track child support cases is their priority.

15 I want to just pause for a minute to  
16 see if there's any questions so far before I  
17 plunge into this in income findings.

18 MS. MCCRACKEN: I don't see anything in  
19 the chat, and not everyone, I think, can  
20 raise their hand. So I want to give some  
21 committee members an opportunity now if you  
22 have any questions so far.

23 MS. ARMIJO: I have a comment, I guess,  
24 related to the Medicaid enrollment, and that  
25 is, you know, I don't know exactly -- I

1           couldn't see exactly the timeframe in which  
2           you were seeing that Medicaid enrollment  
3           increase. But I just wanted to know during  
4           the pandemic, states were required to adhere  
5           to maintenance of eligibility or maintenance  
6           of effort provision. And so children  
7           weren't able -- we weren't dis-enrolling  
8           children or haven't been dis-enrolling  
9           children, which could be one of the drivers.  
10          So that is kind of an outlier. I would be  
11          reluctant to set any policy decisions based  
12          on what were a couple of years that really  
13          represent an outlier, especially as we  
14          anticipate the end of the public health  
15          emergency coming sometime in the next few  
16          months, probably, and we'll be resuming our  
17          normal recertification process again. So I  
18          just -- I wanted to mention that in the  
19          context of Medicaid, the data may be sort of  
20          an outlier there. So thank you.

21                 MS. SEDILLO LOPEZ: Do we have any  
22                 people who will be affected by that?

23                 MS. MCCRACKEN: Who -- who asked that  
24                 question? Sorry, before we go on.

25                 MS. SEDILLO LOPEZ: I -- I did. This



1 is Antoinette Sedillo Lopez.

2 MS. MCCracken: Thank you, Senator  
3 Lopez. Go ahead, Kari. I'm sorry.

4 MS. ARMIJO: Hi, Senator. Yeah.  
5 Thanks. I can drill down. We do actually  
6 have the number of people who we think may  
7 lose eligibility -- who we think may lose  
8 eligibility who have kind of been maintained  
9 on the eligibility rolls. I don't know how  
10 many are children. We would have to drill  
11 down further on that data, but we think that  
12 there's about 85 to 90,000 people who may be  
13 financially ineligible for Medicaid who are  
14 -- who have been maintained during that MOE  
15 provision. So happy to follow up on the --  
16 to see if we can find out about how many are  
17 kids.

18 DR. VENOHR: And with that said, I  
19 mean, it's interesting what Kari said, but I  
20 have to admit that rate doesn't feel high to  
21 me compared to other states just with the  
22 Medicaid expansion for children.

23 The one thing I do want to highlight is  
24 that some states do not require cash medical  
25 support if the child's on Medicaid because

1 the child does have health care coverage.  
2 So assessing \$5, which is a nominal amount,  
3 is kind of old school as far as a way to do  
4 it. Usually, in other states, they -- if  
5 the child's on Medicaid, it satisfies the  
6 provision of healthcare for that child, and  
7 they don't assess an additional cash  
8 medical, which I would say is the norm, just  
9 as an aside. But I'm not going to -- I'm  
10 not losing sleep over it because it's \$5.  
11 Did you want to add something, Betina?

12 MS. MCCRACKEN: Yes, just to explain  
13 that \$5. The \$5 cash medical support is --  
14 is actually for those children who are on  
15 Medicaid, and the \$5 goes back to the  
16 Medical Assistance Division to pay for the  
17 cost of that child being on Medicaid. So  
18 that's the \$5 cash medical in most cases.  
19 Just as an aside, that's what we're doing in  
20 New Mexico. Thank you.

21 DR. VENOHR: Yeah. Yeah. Medical  
22 child support is complicated. So -- well,  
23 let's get back to the financial child  
24 support, and certainly, if you think of  
25 things down the road, you know, we can

1 entertain those questions.

2 So let's look at the incomes of  
3 parents. And those incomes have increased,  
4 and we believe it's probably due to the  
5 increase in the New Mexico minimum wage.  
6 And if you look at the bottom cluster,  
7 you'll see that -- that some of those  
8 minimum wages, there's sometimes a lag in  
9 whether they use a 2018 or the 2020 minimum  
10 wage despite the data year. It might not be  
11 the same year as the minimum wage as when  
12 the sample was pulled, and that's just  
13 because the -- the delay between when the  
14 filing and when the order is actually  
15 entered.

16 So move on to the next slide. And this  
17 looks at the deviation rate, and here,  
18 you'll see the deviation rate has increased  
19 a little bit for newly-established orders.  
20 It's increased from 6 percent to 8 percent,  
21 which is not statistically significant; and  
22 for modified orders, it's increased over  
23 time from 2 percent to 12 percent in the  
24 2020 and then 10 percent in that 2021. And  
25 I'm -- I'm not worried about that. That's

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1 still a low deviation rate. Arizona's  
2 deviation rate is, I think if I remember off  
3 the top of my head, is 28 percent. It's  
4 just shy under 30. It's either 28 or 24 now  
5 that I think about it, and so -- and they  
6 pull from actual case files. And the  
7 deviation rate in Colorado is probably about  
8 the same as it is in New Mexico, so that's  
9 not a high deviation rate.

10 The three most common reasons for  
11 deviation is agreement by parties, judge's  
12 discretion, application of the guidelines  
13 would lead to a substantial hardship. The  
14 courses of data mirrored. I want to have  
15 more specificity in make -- what was the  
16 judge's discretion, but that's the way it  
17 goes. But still, that's a low deviation  
18 rate.

19 So we can move on to the next slide.  
20 And this is the -- we used full-time minimum  
21 wage for income imputation because we know  
22 that's used, and we can see that it's quite  
23 a few cases. It's 31 percent of the  
24 calendar year 2020 year sample where  
25 obligated parents had full-time minute wage

1 imputed and 45 percent of the 2021 sample.  
2 And it's high, but I want to -- I -- there's  
3 several states that have it about the same  
4 rate. I was just looking at Georgia's data  
5 today, and there is a slightly higher.  
6 There's a few states that get it down lower.  
7 Pennsylvania is one of them. Arizona's  
8 rate, I don't have it in front of me, but  
9 it's slightly lower too.

10 We don't have default data from the  
11 automated system. So we use a proxy.  
12 There's a federal study that says about  
13 45 percent of those cases with income  
14 imputed are based on default. So that  
15 would be a pretty reasonable default rate.  
16 I think that's pretty comparable to what  
17 we're seeing in other states, maybe just a  
18 tad bit lower, but I wouldn't say this is  
19 out of the ordinary, both the income  
20 imputation and the default rate.

21 MS. MCCRACKEN: Jane, before going back  
22 to the last slide, we have a question from  
23 Senator Lopez. If we have information for  
24 why the parties agree to deviate.

25 DR. VENOHR: We don't have that detail.

1           There is some research out there that says  
2           it's a good thing if parties agree to  
3           deviate because they've talked. They've  
4           agreed to what are the situations they're  
5           both in and what the situation is for their  
6           children, and so they're the ones who know  
7           their children and their situation the best.

8           So this was a study by Mookin (phonetic  
9           spelling), who he's long since retired. So  
10          he actually argues that deviations are good,  
11          particularly those that are agreement by the  
12          parties. Does that answer your question,  
13          Senator?

14          MS. SEDILLO LOPEZ: It does, and what I  
15          worry about are domestic violence victims  
16          who tend to do really poorly in these kinds  
17          of negotiations, and I just was curious and  
18          maybe if there were correlation between DV  
19          orders in the case and agreements in the  
20          case, that would be interesting. That's  
21          what I worry about with agreement.

22          DR. VENOHR: Yeah. And I think Betina  
23          or one of the judges can speak to that  
24          because I think they're very careful, you  
25          know. The statement when they agree is

1 usually, it wasn't under distress. I'll let  
2 somebody else explain.

3 MS. MCCRACKEN: Yeah. And I would  
4 probably also ask one of the judges or  
5 Hearing Officer Klump to answer that  
6 question because I think in that instance,  
7 you would be very cognizant of a domestic  
8 violence situation and recognize a deviation  
9 wouldn't be fair to one party or the other  
10 if someone was being pressured in that  
11 instance, which I think is where the senator  
12 is going.

13 Does someone maybe want to provide an  
14 example? Chirp, chirp. No one?

15 MS. BRODERICK BULMAN: Well, this is --  
16 this Judge Bulman. I -- I was -- I'm a  
17 former hearing officer as well. I think we  
18 see a lot of deviations, and when I'm  
19 reviewing a proposed deviation where both  
20 parties have signed off, often, it's because  
21 they have a 50/50 time share, and although  
22 there would be child support payable, they  
23 each want to do their own thing. Sometimes  
24 it's just, you know, it's less than a  
25 hundred-dollar deviation. I think I have --

1 I think that if I ran into a proposed order  
2 where an individual -- the custodial parent  
3 has primary custody of the children and is  
4 fully waiving child support, I might set  
5 that for hearing and ask for some more  
6 questions. Sometimes we find out that the  
7 custodial parent has other sources of  
8 support, family support, that sort of thing,  
9 and they are recognizing that their  
10 situation is -- their financial situation is  
11 strong even though it's not showing up on  
12 the child support guideline analysis.

13 So I -- I think it really just depends  
14 on the proposed deviation, at least from the  
15 cases that I've reviewed.

16 MS. SEDILLO LOPEZ: Thank you. I  
17 appreciate that the judges probably look  
18 into it with the deviation, but I just  
19 represented so many DV clients who just --  
20 just want to be out of there, and so you  
21 really -- and it's complicated because you  
22 don't want to pressure them, you know, just  
23 additional stress and -- and support -- I  
24 mean, and control, but, you know, they --  
25 they say I just -- I don't care. I don't



1 care. I just want out of here, and I did  
2 find those cases very difficult.

3 DR. VENOHR: And I'd like to add that  
4 the federal office of child support  
5 enforcement will be doing some demonstration  
6 projects on DV and child support and, you  
7 know, with -- given the senator's concern,  
8 it might be something that New Mexico might  
9 want to continue to monitor the -- what  
10 these best practices are that are being  
11 developed for this federal project, this  
12 demonstration project.

13 MS. MCCRACKEN: Excellent, Jane. And  
14 just to add -- I'm sorry. The senator is --  
15 we -- we are very well aware of the -- any  
16 DV cases that are -- that have been brought  
17 to our attention, and I think the likelihood  
18 of us moving forward with a deviation would  
19 be reviewed by our legal team as well before  
20 we moved it forward to the -- to the court  
21 as well. So we do take that into  
22 consideration when we're reviewing these  
23 cases.

24 MS. SEDILLO LOPEZ: Thank you. That's  
25 excellent.

1 MS. MCCRACKEN: Thank you.

2 DR. VENOHR: Moving on to the federal  
3 requirement to analyze payment data is that  
4 here is the findings for -- across the three  
5 data years or data samples is the first one,  
6 all orders, that's a percent with any  
7 payment. And you can see a little bit of an  
8 increase from '17 to 2020. I don't have too  
9 much confidence in 2021, mainly just because  
10 we pulled it from the first three months,  
11 and there's -- sometimes there's some  
12 posting issues and, you know, there was a  
13 little -- we didn't have as much lag time as  
14 it was, and this has nothing to do with the  
15 automated system. It's just too early to be  
16 pulling data and trying to use it for  
17 research purposes, just the way, you know,  
18 we're trying to pull it from the ledger.

19 So I would -- I wouldn't interpret that  
20 as a decline in the percent paying or even  
21 by new orders or modified orders. And when  
22 you look at the compliance rate, it looks  
23 like it's been increasing over time, and  
24 then again, I would -- I -- I'd like to  
25 re-pull that 2021 sample sometime when

1           there's been a little bit more lag just for,  
2           you know, the checking book to balance, sort  
3           to say. So anyway, I wouldn't react that  
4           too strongly.

5           The next slide, if you're ready for it.  
6           The next slide shows the -- should show the  
7           payment data for those with income  
8           imputed, and this is those that had income  
9           based on full-time minimum wage earning.  
10          And the first cluster in the center is those  
11          that had that income equal to full-time  
12          minimum wage, and then the one off to the  
13          right border is the ones that didn't. And  
14          you'll see that percent -- what's  
15          interesting is the difference is that you'll  
16          see that those with full-time minimum wage  
17          income, the percentage that made any payment  
18          was lower than those had income more or  
19          less. So we're assuming that if they had  
20          income more or less that they probably had  
21          the right income. They actually had income  
22          data and that the -- when it was full-time  
23          minimum wage, we're assuming that it was  
24          imputed.

25                 And you'll look at all the statics, and

1 generally, it's just some supports that  
2 payment is lower when income is imputed.  
3 Now, whether it's a cause or effect or if  
4 income is imputed because they're more  
5 disengaged or they're having trouble with  
6 employment and we know that when things blow  
7 up with families, a lot of things happen at  
8 once. They might lose a job. You know,  
9 they divorce, or the couple splits up. I  
10 mean, there's -- there's a lot of trauma  
11 happening at one once.

12 And just to reiterate why the federal  
13 government is so concerned with income  
14 imputation is that they realize that, and  
15 they have lots of studies to back up that  
16 more orders -- more arrears accrue when  
17 income is imputed or when the obligated  
18 parent is low income that they're concerned  
19 about employment and underground activities.  
20 There's a correlation with that, crime,  
21 incarcerations. There's a correlation with  
22 high orders and reduced contact with their  
23 children.

24 And then there's also the Supreme Court  
25 decision in Turner and Rogers that was

1 issued in 2011. And what they -- what that  
2 decision was, was that happened in South  
3 Carolina. There was less than stellar  
4 obligated parent, and he had substance  
5 abuse, alcohol abuse issues, and he had  
6 income imputed to him, and he had trouble  
7 keeping a job, and he was incarcerated for  
8 nonpayment of child support. It was civil  
9 incarceration.

10 And what the Supreme Court said is,  
11 look. You need to make sure there's an  
12 ability to pay. He didn't have a job. He  
13 wasn't employable at the time. And you need  
14 to make sure of that before you incarcerate.

15 So the gist of it is that the federal  
16 says let's deal with this at the front end.  
17 Let's get these order amounts at amounts  
18 that are payable at the front end, have low  
19 income adjustments, try not to impute income  
20 at low minimum wage all the time, use the  
21 data that you have and make those -- set  
22 those orders amounts that an obligated  
23 parent can reasonably pay and take less  
24 enforcement actions by taking more actions  
25 at the front end.

1           So moving on to the labor market data,  
2           and I've got two slides here, and then I'm  
3           going to pause again. So the labor market  
4           data, again, this is required just to  
5           compliment the policies on income  
6           imputation. And New Mexico's unemployment  
7           rate is higher than the national average.  
8           So it makes some sense there would be income  
9           imputation. The labor force participation  
10          rate, New Mexico is also lower than the  
11          nation. And it's really that national data  
12          that speaks to this whole issue of income  
13          imputation, is that there's this recent  
14          study that was re -- released by the  
15          congressional budget office that 35 percent  
16          of the nonresidential parents not living  
17          with at least one of their children had  
18          incomes below 200 percent of the poverty.  
19          So we have a lot of poor families in the  
20          caseload, and it's both parents are poor.  
21          And those nonresidential parents are less  
22          likely to work full-time year around than  
23          those that have incomes above 200 percent  
24          above the poverty.

25                 Another concern is that there's lots of

1 data out there that the pandemic reduced  
2 labor force participation, and some of that  
3 was parents reducing their work hours,  
4 quitting their jobs, or being laid off  
5 because they had children to care for at  
6 home. And they were also concerned about  
7 their own health. And that's -- that's a  
8 policy issue. It does give pause onto  
9 whether these are valid reasons to impute.

10 Another thing that's important to keep  
11 in mind is that nationally, 55 percent of  
12 people work an hourly wage. And those in  
13 the lowest rung, that's the lowest tenth  
14 percentile of wages, only a third of them  
15 have paid sick time and 40 percent of them  
16 have vacation time. And when you add that  
17 up, on average, vacation days are 8 days on  
18 average, 11 days on vacation time. That's  
19 19 days a month or a year that are being  
20 missed. And then on top of that, a lot of  
21 these low-paying jobs don't offer 40-hour  
22 work weeks, particularly in retail, leisure  
23 and hospitality.

24 So the data challenged that assumption,  
25 whether 40 hours per week 52-hour --

1 52 weeks per year is a reasonable assumption  
2 for income imputation. And I'll show you  
3 some data on that in a minute. So -- or as  
4 we go on.

5 And then I'm going to go through this  
6 slide, and then I'm going pause to see if  
7 there's any other questions or concerns.

8 Right now, what we have in New Mexico  
9 is we have a pretty good minimum wage in  
10 New Mexico. It's 11.50 an hour, and at  
11 full-time, 40 hours a week, that would  
12 result in income of 1900, 1914. And that's  
13 a lot more than the federal poverty level,  
14 which is 1133 a month. So we have a gross  
15 income of 1914 at full-time minimum wage,  
16 and then we have a federal poverty level for  
17 one percent of 1133.

18 And the question is, is there are low  
19 paying jobs. They probably pay close to  
20 minimum wage. We have some data here in the  
21 chart. I didn't -- I wasn't able to capture  
22 the year. These are the most new jobs. And  
23 you'll see a lot of them are low-paying  
24 jobs. They -- the home health, the personal  
25 care that looks like it was about \$10 an



1 hour. So it might be in 2020 that these  
2 data were collected. The fast food and  
3 counter work is about 20,750. And  
4 unfortunately, Department of Labor, when  
5 they do this -- and all states' Department  
6 of Labor do the same thing. They just  
7 assume a 40-hour work week. So when you  
8 hear me saying it's about \$10 an hour, I  
9 know that's the way of the Department of  
10 Labor's role, so that's what makes me think  
11 this is a little bit of old data. But it  
12 does give you a snapshot of what type of  
13 jobs are out there in New Mexico. And  
14 hopefully, it gives you pause that 40 hours  
15 per week minimum wage is a reasonable  
16 assumption.

17 The other thing that I want to  
18 highlight in the slide is that the  
19 New Mexico average hours worked per week is  
20 34.1. I didn't have -- I couldn't find  
21 New Mexico retail specific, but that's the  
22 U.S. It's 30.1, and then leisure and  
23 hospital -- hospitality is about 26 hours  
24 per week. And this is -- it would have been  
25 May or June 2022 that I would have pulled

1           these data.

2                   I'm going to pause there to see if  
3           there are any questions or comments from  
4           anybody.

5                   MS. MCCRACKEN:   Nothing is in the chat.

6                   MR. MARTIN:   Doctor, I do have some  
7           questions.  This is Jim Martin out of Las  
8           Cruces.  I'm wondering about the unintended  
9           consequences of the rising minimum wage.  
10          Kind of looking at your report, on page 9 of  
11          your report, Exhibit 6, which is your  
12          current support order amounts, I'm -- I've  
13          kind of noticed a trend of increasing  
14          amounts between 2017 and 2021.  It looks  
15          like the average amount went up 23 percent,  
16          and then the median amount went up  
17          26 percent.  And then just doing the -- the  
18          math between 2020 and 2021, it looks like  
19          it's an 8 or 9 percent increase.  With that  
20          background, my concern is that with imputed  
21          minimum wage going up, we're -- we're  
22          capturing or we -- at least we're -- the  
23          support orders are going -- are eating  
24          interest a bigger percentage of the adjusted  
25          gross income.  That concerns me because that

1 as we know, if you -- you know, you have an  
2 order that is so large that the person  
3 doesn't feel like they can pay it. They  
4 feel like, you know, 20 percent of their  
5 income is going to child support. They're  
6 going to pay nothing rather than paying  
7 something, and -- and so I'm -- that's -- I  
8 think you're going there, but that -- I want  
9 to raise that now. If you could kind of  
10 spin that out for me, it would be very  
11 helpful.

12 DR. VENOHR: Right. And I think there  
13 are some states that use less hours. They  
14 might use 34 or 30. Wisconsin has a  
15 proposal to use a sliding scale hours, you  
16 know, to give judges flexibility. Like if  
17 the parent has a history of incarceration,  
18 they might have more trouble finding a job.  
19 So they might only use ten hours. And so  
20 there would probably be two solutions to it  
21 is to expand that low income adjustment to  
22 higher incomes and then to also reduce what  
23 income is being used for impute --  
24 imputation.

25 MR. MARTIN: Yeah. And I notice on the

1 chart that's up right now, the average work  
2 week in New Mexico is hovering around, you  
3 know, 34, 35 hours, and if it's in the  
4 hospitality, it's even less. So I think the  
5 imputed full-time might be an issue given  
6 the increasing minimum wage.

7 DR. VENOHR: I would agree with that.  
8 Any other comments? Then I'm going to  
9 switch to the economic data, and I'm going  
10 to move a little bit faster now that you're  
11 warmed up.

12 MS. ARMIJO: I think one other question  
13 to clarify that this issue would be one we  
14 would be seeking recommendation from the  
15 commission on. Is that correct, Betina? I  
16 just want to clarify because it's -- it's  
17 the guidelines but then I think this is --

18 MS. MCCRACKEN: This is an option we  
19 can look at, absolutely, Kari.

20 MS. ARMIJO: Okay. Thanks, so we'll --  
21 we'll come back to it. Not asking for a  
22 decision now, but we'll come back to it when  
23 we talk about a more formal set of  
24 recommendations. Thank you.

25 DR. VENOHR: Okay. So let's move on

1 to --

2 MS. MCCRACKEN: Just as a time -- I  
3 know you're going to go faster. It is  
4 10:52, so we were going to try to wrap this  
5 up at 11:15.

6 DR. VENOHR: I gotta to move real fast.  
7 Okay. So let's go on the to the next.  
8 Okay. So the existing schedule, the shaded  
9 area includes a low-income adjustment. The  
10 rest of it is based on 2010 data that was  
11 updated to 2018 prices to consider federal  
12 and state income taxes in 2018.

13 Let's move on to the next slide. It  
14 does not include child care, does not  
15 include extraordinary medical expenses. So  
16 it's based on economic data and how much it  
17 costs to raise children. There's a whole  
18 bunch of studies out there. There's ten  
19 altogether that form the basis of state  
20 guidelines. They vary in the data years and  
21 the methodology used to separate the child's  
22 share from the adult's share and households  
23 because we know that some expenditures such  
24 as electricity is consumed by both.

25 And what New Mexico is based on is a

1 study done by David Betson using the  
2 Rothbarth methodology. Most states use the  
3 Rothbarth methodology, specifically a study  
4 by David Betson. And the Rothbarth  
5 methodology, it looks at families that have  
6 children, families that don't have children,  
7 and then it looks at the difference in their  
8 expenditures and it deems that for child  
9 rearing. So it's not an accounting. It's  
10 not a bottom up where we're adding how much  
11 it costs for child care, how much it costs  
12 for food. We're comparing families that are  
13 equally well off with children and without  
14 children. We're using expenditures on adult  
15 goods, clothing to compare the difference.

16 And I could talk forever about the  
17 technical, but today isn't the day. I'm  
18 just going to say, there's only two new  
19 studies since New Mexico last reviewed its  
20 guidelines. One was a new Betson Rothbarth  
21 study. That study that year based on was  
22 based on expenditures data collected in 2004  
23 and 2009. The new study was released in  
24 2021. It's based on expenditures data  
25 collected in 2013, 2019. And that study is

1 now used by Arizona, Alabama, Iowa, Missouri  
2 Pennsylvania, and South Dakota. There's a  
3 Florida study too that actually comes up  
4 with results very similar to the Betson  
5 study, but it's not used by any state.

6 So we're going to see what happens when  
7 we update the New Mexico schedule using that  
8 latest Betson Rothbarth study, and we're  
9 going to update it to 2022 price levels, and  
10 we can move on to the next slide.

11 And just to be clear, if you want to  
12 know where all this all expenditures data  
13 comes from, it comes from the Bureau of  
14 Labor Statics. They do this -- it's one of  
15 the best surveys, probably in the world, I  
16 think. And they're tracking expenditures.  
17 They track for 5,000 households a quarter,  
18 households stay in for four quarters. It's  
19 designed to produce a nationally-represented  
20 to sample and for the region. So if you  
21 want to know what is included in that, you  
22 can go to that site. There's hundreds of  
23 items. We can move to the next one.

24 So the Betson Rothbarth study is over  
25 time. So we're going from the oldest study

1 to the most current. And remember, New  
2 Mexico's based -- the current schedule is  
3 based on second-to-the-last one. And what  
4 you'll see is that it's been increasing over  
5 time for two and three children, but one  
6 child, it's kind of been bit of a bumpy  
7 road. And that can be sample year. I mean,  
8 every time we -- I also teach business  
9 statistics. We always have the sample year  
10 that we could pull 100 people from a sample  
11 of 10,000. We can pull this -- 100 people  
12 or we could pull that 100 people. We may  
13 not always get the same result. There's  
14 always a sampling error for these studies  
15 plus or minus 3 percent of, you know, 24.2  
16 percent. So it's a very small thing.

17 So I can't tell you if that decrease  
18 that you use for one child from -- or I'm  
19 sorry. It looks like it's an increase.  
20 It's 23.5 to 24.9, whether it's  
21 statistically significant or not because of  
22 the sampling error. But I can tell you that  
23 what we are seeing is an increase for three  
24 and -- two and more children. And that's  
25 because we believe there's, you know, a



1 reduction in the economies of scale. By  
2 economies of scale, I mean, that, you know,  
3 if the children share the bedroom, that's  
4 economies of scale. You don't have to get  
5 another bedroom. And there's obviously less  
6 of that happening. It's one of the reasons  
7 when we take a bunch of kids out for dinner,  
8 we get pizza rather than let them order  
9 their individual menu because there's some  
10 economies of scale. So the short of it is,  
11 you're not going to be seeing the increases  
12 for one child, but you will be seeing more  
13 increases for two and three children.  
14 You're actually going to see a few little  
15 decreases for one child for reasons that  
16 I'll explain in a minute. Is there a  
17 question or a comment at this point?

18 MS. MCCRACKEN: I don't see anything.

19 DR. VENOHR: Okay. Let's move on. So  
20 these are the -- besides the economic data,  
21 there are a bunch of other things that I  
22 have to consider when updating the schedule,  
23 and I'm just going to assume that New  
24 Mexico's not going to do any other changes  
25 other than data. But that's the prerogative

1 of New Mexico, the commission, the  
2 legislature to discuss, whether you want to  
3 change the guidelines model, what economic  
4 study you use. I'm using the Betson  
5 Rothbarth, the most current because New  
6 Mexico's currently on the  
7 second-to-the-newest New Mexico guidelines  
8 -- I mean, Rothbarth. That's based on 2018  
9 price levels. I'm using June 2022. We're  
10 excluding child care, health insurance  
11 premiums at extraordinary out-of-pocket from  
12 that schedule because the actual amounts  
13 expended on each of those items is dealt  
14 with on a case-by-case basis.

15 We know that New Mexico has a lower  
16 cost of living than the nation. I've  
17 already explained that we use national data,  
18 so we adjust that downward using New  
19 Mexico's price parity. We relate  
20 expenditures.

21 As I showed you, the Betson Rothbarths  
22 are expressed as a percent total  
23 expenditures for the household. So we have  
24 to convert it back to after-tax income,  
25 which we know that some families spend more

1 of their income. Some have some savings.  
2 You can make a different assumption about  
3 that. You can say families spend all their  
4 income. We have to relate it back to gross  
5 income. Gross income is -- most states find  
6 it's easier to use because not all parents  
7 are forthcoming or have their pay stubs with  
8 them or tax returns. And then because we  
9 have a new data, we can extend that schedule  
10 from 30,000 to 40,000 per year. And that's  
11 something you could do.

12 Finally, 9 is, we have to consider the  
13 parents' basic subsistence needs, and that's  
14 something that is federally-required, and we  
15 already know that that's a paying point  
16 right now because most states, including  
17 New Mexico, relate their low income  
18 adjustment as the federal poverty level for  
19 one person, which is 11.33, and then we have  
20 full-time earning at minimum wage in  
21 New Mexico, which is about 1900.

22 So we can move on to the next slide,  
23 and there will be opportunities to discuss  
24 each of those more. So this shows the  
25 comparison and the existing to updated

1 schedule amounts. And this -- the first one  
2 is one child amounts and two child amounts.  
3 And you can -- the solid line is the  
4 existing and the updated is the dotted line.  
5 And you can see when we get to higher  
6 incomes, it's very clear there's an  
7 increase. And when you think about  
8 percentage increase, what we're experiencing  
9 now, inflation, is that if you have a small  
10 bundle versus a huge bundle, you know, your  
11 -- your small things like a pencil, you  
12 know, you might have 12 percent, 17 percent  
13 inflation that's not going to effect it.  
14 But for rent or for food, which is a bigger  
15 share, that's going to cause a bigger  
16 ballooning of it. So that's currently the  
17 reason that you see the drive.

18 Now, the reason you don't see the  
19 increases as much in low incomes is there's  
20 a couple of reasons. One is that we cap  
21 that increase at very, very low incomes  
22 because these families spend more than their  
23 income, and we take the position, and this  
24 is what New Mexico did last time. So I  
25 shouldn't be using "we" -- that a family

1 should not be required to spend more than  
2 their income.

3 And so we make that same assumption at  
4 very low ends, and then we also had some  
5 changes in the tax rates where new --  
6 there's major tax reform in 2018, and what  
7 happened is, we no longer had those personal  
8 allowance for children. They're no longer  
9 deductions.

10 And so New Mexico changed their W-4.  
11 They went to the federal W-4. And that  
12 increased income for a few families and at  
13 some income ranges and decreased their  
14 income -- after-tax income for other ranges.  
15 And by that -- and that's important, how  
16 much of the after-tax income you have  
17 because expenditures are made based on  
18 after-tax income. So the tax rates affect  
19 it.

20 So I'm going to show you the next  
21 slide, what those pockets of decreases look  
22 like. And you can see that only happens for  
23 child. It's in that first column, and it's  
24 \$18, so it's not a lot. And if you wanted  
25 to, I'd be fine with you saying a couple

1 states have done this, that there should  
2 never be a decrease in the schedule amount  
3 that will use the existing amount unless  
4 it's someplace where the low income  
5 adjustment has been -- causes the decreases.  
6 And you can see where the pockets of the  
7 decreases are. They're all over for one  
8 child. They're at 13 to 5200 and up to  
9 12,100, 13,650. But because it's only \$18  
10 and we have inflation now, then I can  
11 guarantee you now that if you ran the  
12 schedule next month, based on the rate of  
13 inflation, that \$18 might go away.

14 And what I didn't show you is that  
15 there's another study out there by the USDA  
16 that's a little bit older than the  
17 Rothbarth, and it would be -- it would also  
18 make that \$18. So I'm okay with defending  
19 it from an economic perspective. One is  
20 because there's another study that suggests  
21 there should be a higher amount. And  
22 secondly, because of inflation, if I was to  
23 rerun the schedule a couple months ago --  
24 couple months down the road, that \$18 would  
25 go away, I'm sure. The way -- I don't see

1           that inflation is going to change in the  
2           next couple months.

3           Any questions? I feel like I've gone a  
4           little bit faster, and I'm three after the  
5           hour -- and --

6           MS. MCCRACKEN: I don't see anything in  
7           the chat, but this is -- I -- that -- that's  
8           the first time you mentioned that, Jane, in  
9           this meeting so -- so you're saying that in  
10          the comparison from what we have right now  
11          and what the data is telling us, even though  
12          it's telling us potentially to lower the  
13          guideline schedule for the lower income  
14          individuals, you could see us not lowering  
15          it for the lower-income families, keeping it  
16          the same, and then when it increases at  
17          higher levels, we could move it up at that  
18          point in time?

19          DR. VENOHR: I would agree with that,  
20          Betina, except I would take the word "low  
21          income" out of that. If you look at the  
22          slide on the bullets, those aren't low  
23          incomes. I mean, 1300 is a low income, but  
24          5,300 isn't a low income.

25          MS. MCCRACKEN: Right.

1 DR. VENOHR: And 12,100 -- 12,000 is a  
2 low income. So if you didn't want to have  
3 those decreases -- and it would have been in  
4 the report, the side by side that I showed  
5 is where there was no decreases. So I want  
6 to make clear that these are two separate  
7 issues. There's one updating the schedule  
8 and then we layer on the low income  
9 adjustments. So we haven't gotten to that  
10 point yet.

11 MS. MCCRACKEN: Thank you.

12 DR. VENOHR: Okay. So moving on.

13 MS. SEDILLO LOPEZ: When we get to low  
14 income, are you going to talk about  
15 compliance rate?

16 DR. VENOHR: Yeah. And I think I -- we  
17 already did. We come back to that slide.  
18 It's lower, and for those -- usually, if  
19 income is imputed to somebody at full-time  
20 minimum wage --

21 MS. SEDILLO LOPEZ: Exactly. You  
22 talked about imputed income, but I'm curious  
23 about low income. What are compliance rates  
24 of low income families?

25 DR. VENOHR: They would probably be the



1 same because most of the time when income is  
2 imputed at minimum wage, it's because the  
3 evidence -- the -- the evidence of  
4 employment and income is lower than minimum  
5 wage. They might have just been recently  
6 released out of prison. They might have not  
7 gotten back on their feet. They might have  
8 been in between jobs. COVID might have  
9 happened. The restaurant that they worked  
10 closed down. So when we run -- we didn't  
11 have quarterly wage data for New Mexico, but  
12 when we compare those with low income  
13 imputed at full-time minimum wage to  
14 quarterly wage data, it's usually quarterly  
15 wage data is a lot less.

16 And that's just because usually when  
17 those -- income is imputed at full-time  
18 minimum wage, they might be working those  
19 jobs where there's a lot of layoffs. It  
20 might be that, hey, we reduced our hours  
21 because of the pandemic. You know,  
22 businesses, they -- it's been a roller  
23 coaster. Am I answering your question?

24 MS. SEDILLO LOPEZ: Yes, but that's  
25 what I understood about the imputation, but

1 I'm curious about people who weren't imputed  
2 but are making the low wages, what their  
3 compliance rate looks like, and I -- I  
4 didn't see that clearly. I mean, it may be  
5 there, but I didn't -- it didn't jump out at  
6 me.

7 DR. VENOHR: Yeah. And I think, you  
8 know, you make a good point. It wasn't  
9 clear probably because the data we have is  
10 the income that they used in the guidelines  
11 calculation. We didn't have the actual  
12 income of the parents. We can't get that  
13 data, but I can tell you from the places  
14 that we got the data, that that's what we  
15 usually see is that the parents that have  
16 income imputed at full-time minimum wage  
17 earnings usually have incomes less than  
18 that. So in short, I can't answer that  
19 question because we don't have data on their  
20 actual income. We only have the income that  
21 was used for the guidelines calculation.

22 MS. SEDILLO LOPEZ: Because -- because  
23 I was thinking when they actually have data,  
24 it is -- it is taken from their checks, and  
25 when it's imputed data, you know, they --

1           they're relying on the person actually  
2           paying.  And so, obviously, a compliance  
3           rate will be less when you're imputing  
4           because you're not really -- you don't have  
5           a -- you know, you don't have an automatic  
6           payment, so I -- I'm just curious how  
7           that -- you know, what that looks like.

8           DR. VENOHR:  Yeah.  And that would be  
9           going back to -- trying to see what slide it  
10          was.  On slide 16 where, as I mentioned  
11          earlier, we -- we suspect that the ones with  
12          full-time minimum wage earnings, we suspect  
13          those are imputed and that those with less  
14          than a full-time minimum wage earnings that  
15          those are actual incomes, that they actually  
16          had the pay stub or good information to use  
17          in the guidelines calculation.

18          MS. SEDILLO LOPEZ:  Yeah.  And they'll  
19          also get a withholding order because you  
20          actually know their employer.

21          DR VENOHR:  Right.

22          MS. SEDILLO LOPEZ:  But when you're  
23          imputing, you don't know their employer, and  
24          so that may be another explanation for it.

25          DR. VENOHR:  Yeah.  I mean, some of

1           them might have an employer too, but they  
2           might also -- yeah. They might have that.  
3           And with regard to how many low-income  
4           families we actually had, you can see that  
5           in the -- I think it's slide 12 that we had  
6           -- yeah. You can see that we really didn't  
7           have too many that had -- five percent had  
8           incomes less than minimum wage, but we're  
9           using the guidelines income not their actual  
10          income.

11                 MS. SEDILLO LOPEZ: Okay. Thank you.

12                 DR. VENOHR: Yeah. You know, good  
13           question. I mean, it's hard to keep it  
14           straight. So I'm on -- go ahead.

15                 MR. WILSON: I think these are  
16           fascinating questions. When we start  
17           looking at low-income families and -- and  
18           all the relevant questions with respect to  
19           child support for those families, we're  
20           dealing with the highest-need kids, the  
21           highest-need custodial parents, as well as  
22           the highest -- or most challenged, if I can  
23           put it in a different way, noncustodial  
24           paying families. And I think -- I know we  
25           won't be getting into this now, but I think

1 really getting into the -- the issues of  
2 this group, which I would say is  
3 definitely -- it extends into the lower even  
4 full-time minimum wage time families. I --  
5 it just feels like this is a very important  
6 area for this group to be looking very  
7 specifically at and trying to recommend  
8 policies that support payers as well as  
9 supporting custodial parents with increasing  
10 the likelihood of getting paid.

11 And thank you.

12 MS. MCCRACKEN: Thank you. And that  
13 was Johnny.

14 DR. VENOHR: And I'm going to -- what  
15 I'm going to ask is people -- hopefully, you  
16 have some copies of the PowerPoint in front  
17 of. I'm going to skip to Item 9, which is  
18 "Provide for the consideration of the basic  
19 subsistence needs." So we can open it up  
20 for discussion. And what I want you to do  
21 is, there's a slide 24 -- 24 that lists all  
22 9 assumptions that affect what we do as the  
23 schedule update. I want all of you to just  
24 kind of pull that aside and look at that and  
25 see if you want to discuss any of those

1 issues. But I'm going to walk you through  
2 issue 9 with the remainder of my time.

3 So if we could go to slide 24 is your  
4 homework assignment as you multitask. And  
5 then let's move on to slide 34 to go through  
6 the -- incorporate the low-income  
7 adjustments so I can walk you through how  
8 that's done.

9 And so -- okay. So here, we have the  
10 federal requirement to take into  
11 consideration the subsistence needs and the  
12 parameters of the low-income adjustment,  
13 which is the self-support reserve, if you  
14 have a self-support reserve and the minimum  
15 order is a -- are their policy decisions.

16 Most states relate their poverty  
17 adjustment or their low-income adjustment to  
18 the federal poverty level for one person.  
19 And you can see it's increased.

20 In 2008, when the commission met, it  
21 had been a long time since the commission --  
22 since the -- oh, you don't have a copy of  
23 the PowerPoint presentation. Well, we've  
24 got to fix that, then. So we'll have to put  
25 that up after we do the nine or after --

1 we'll put that slide up for you guys during  
2 the discussion. So that's how we'll handle  
3 that so you can see what those nine things  
4 are.

5 So -- but getting back to this  
6 low-income adjustment. So in 2018, the  
7 commission went with the conservative  
8 adjustment because it had been several  
9 years. And sometimes, you know, they wanted  
10 the changes to be passed. And at the time,  
11 there was a \$100 minimum order, and this was  
12 pretty radical to go to a \$60 minimum order.  
13 And the \$60 comes from the approximate  
14 average in-kind payments.

15 Thank you for posting that, Betina.  
16 Betina posted those nine factors.

17 So this is -- there's data out there  
18 that says that parents will pay voluntarily  
19 \$60. So that felt like a good minimum --  
20 minimum order. And then -- and again, it's  
21 a policy decision, but it was also based on  
22 data. And then the Commission, at the time,  
23 we all know it costs more to raise more  
24 children, so they wanted to have it  
25 increase. So that first line in the

1 schedule is \$60 plus \$15 for each additional  
2 child. And where that happens is right at  
3 about 2018 poverty level. So that's the  
4 first line.

5 There's not a self-support reserve in  
6 the New Mexico schedule. Most states use a  
7 self-support reserve based on the poverty  
8 level. They might make it less or more.  
9 They usually do it less if it's a low-income  
10 state like New Mexico. They adjust it for  
11 the price parity.

12 New Jersey, which is a high-income  
13 state, has the highest self-support reserve.  
14 It's 150 percent of that poverty level, so  
15 it's about \$1700, \$1800 a month.

16 And then what happens, if we move to  
17 the next slide, we can do this side by side,  
18 and you'll see that that -- we're still  
19 keeping that \$60 minimum order, and so that  
20 0 to 1,000, that was about the federal  
21 poverty level in 2018 adjusted for New  
22 Mexico's price parity.

23 So roughly about 18 percent less than  
24 the federal, and then you can see that \$60  
25 and it -- \$60 goes up now to 1,100. And



1 that's because we're using the new federal  
2 -- federal poverty level adjusted for New  
3 Mexico's price parity.

4 And then to phase it out, what we're  
5 doing is for every \$50 increase in the  
6 schedule -- you can see it increases by \$50  
7 increments. It increases by \$40. We don't  
8 want to take all of it because there's  
9 payroll taxes, and that \$10 that the  
10 obligated parent is allowed to keep more  
11 than covers the increase in the payroll  
12 taxes.

13 Now, that's a policy decision. You can  
14 do something lower. You could do \$30, and  
15 that's, I believe, what Ohio uses. And what  
16 that would do is expand that shaded area, so  
17 it would go to a -- their -- it would reduce  
18 those order amounts to a higher income.

19 Now, what you have to keep in mind is  
20 that that shaded area doesn't hit any of  
21 these except for 6 children for 1,900, which  
22 is what full-time minimum wage earnings are.

23 So there are two concerns here, is  
24 whether that 40 hours per week at 11.50 an  
25 hour is appropriate, and getting a more

1 appropriate low-income adjustment for  
2 New Mexico. And that could be -- mean  
3 adopting a different low-income adjustment,  
4 changing some of their parameters of this --  
5 of the way that you're doing it now.

6 So let's look at the next slide, and  
7 this is the way Arizona does it. And what  
8 they do is, they put the self-support  
9 reserve in the schedule. They don't have a  
10 minimum order, and if you can -- in their  
11 worksheet -- I'm sorry. If you look at line  
12 7, there's a self-support reserve of 1,685,  
13 and New Mex- -- and Arizona uses 80 percent  
14 of their full-time earnings at state minimum  
15 wage as their self-support reserve.

16 So if you look at the lines above it, a  
17 calculation very similar to New Mexico. We  
18 have a petitioner, a respondent. The  
19 petitioner is the noncustodial parent. His  
20 income is 2,400. The custodial parent's  
21 income is 1,600. Their combined income is  
22 4,000. And then we look at the Arizona  
23 schedule for three children. That line 4  
24 shows that would be 1,306. And then we get  
25 the preliminary amount on lines 6 and then

1 lines 7 shows that there's a self-support  
2 reserve of 1,685. The difference is 715.  
3 It's less than what the ordinary guidelines  
4 calculation is, and so that's what's used  
5 for the guidelines calculation.

6 Now, if we move on to next slide, this  
7 shows the other calculation that's commonly  
8 used.

9 MS. SEDILLO LOPEZ: Excuse me. So  
10 the -- so the self-reserve for that parent  
11 is -- is higher than the other parent's  
12 income?

13 DR. VENOHR: Yeah. In that case.

14 MS. SEDILLO LOPEZ: Wow. And -- well,  
15 can -- can we go back to the worksheet?  
16 I -- I was just trying to...

17 DR. VENOHR: Yeah. We could also -- in  
18 other states --

19 MS. SEDILLO LOPEZ: It doesn't --

20 DR. VENOHR: I'm sorry.

21 MS. SEDILLO LOPEZ: Okay. This one  
22 doesn't have custodial parents. We don't  
23 know who the custodial parent is.

24 DR. VENOHR: Right. And that's just  
25 because Arizona uses language "petitioner"

1 and "respondent," and we can put that  
2 line --

3 MS. MCCRACKEN: In New Mexico,  
4 petitioner would likely be the custodial  
5 parent and respondent would be the  
6 noncustodial parent.

7 DR. VENOHR: And in Arizona, it's the  
8 opposite, usually.

9 MS. MCCRACKEN: Oh, maybe I -- no.

10 DR. VENOHR: Yeah. Arizona is the  
11 opposite.

12 MS. MCCRACKEN: Okay.

13 DR. VENOHR: And for some reason --  
14 don't ask me why --

15 MS. MCCRACKEN: Okay.

16 MS. VENOHR: Or at least we've seen it  
17 that way. Actually, now that I think about  
18 it, we've seen it both ways. It's never  
19 consistent. So we could put that 1,685 in  
20 the respondents, in the custodial parent, so  
21 let's just assume "P" is for Papa just to  
22 keep it in our head. I know that since  
23 statistically most noncustodial parents are  
24 still male, so, you know, we'll just keep it  
25 that way. "P" is for Papa. So think of

1 that as being the dad.

2 We could put that 1,685 in the  
3 respondent or the custodial's column too,  
4 and what you could do -- and there's a  
5 couple states that say this that if the --  
6 if the resp- -- if the custodial parent  
7 doesn't have enough income to meet his or  
8 her self-support reserve, then you don't  
9 give the obligated parent the adjustment.

10 MS. SEDILLO LOPEZ: Yeah. I mean, even  
11 though it's a small amount here, and I guess  
12 it's always going to be a small amount when  
13 you're talking about these -- these figures,  
14 it just doesn't seem fair.

15 DR. VENOHR: Well, I think the one  
16 reason that I would argue that it's maybe  
17 fair and what I've heard in states is that  
18 it's fair if the money's going to TANF, you  
19 know, if the state is -- so in this case,  
20 the order would be 715 instead of 784 if the  
21 parent -- which probably isn't going to  
22 happen in this case because of the 1,600.  
23 If they were on TANF, why should the  
24 obligated parent not get the low-income  
25 adjustment if the money's just going to the

1 state. And that's the perspective of a lot  
2 of states that use this adjustment.

3 MS. SEDILLO LOPEZ: I -- I -- and I  
4 totally agree with that. It just -- it  
5 just -- it's if -- just seems like both of  
6 them should have a self-support reserve.

7 DR. VENOHR: Right. And you could put  
8 it in both of those lines, and what --

9 MS. SEDILLO LOPEZ: I can tell you it  
10 doesn't add to that.

11 DR. VENOHR: Yeah. What I didn't say  
12 is that Arizona has a provision in their  
13 guidelines that says, you know, when  
14 applying the self-support reserve, consider  
15 the needs of the custodial household, and --  
16 but usually they apply it, you know, because  
17 they also recognize that the -- they're not  
18 going to pay the full amount when it's that  
19 high, and it's better to get the family  
20 something than nothing.

21 DR. VENOHR: So the other way -- and  
22 I'm almost -- I know we're running out of  
23 time here. And I want to make sure there's  
24 time for discussion. The other way that  
25 we -- other states do the low-income

1 adjustment is they have the self-support  
2 reserve and the schedule. And this is one  
3 that I prepared for this project, if you go  
4 one more slide. And here, I used a  
5 self-support reserve. Oops. There's a typo  
6 there. It should be 1133. Oh, I'm sorry.  
7 It isn't a typo. It's 1,037. It's based on  
8 the federal poverty level for one person,  
9 1133 times New Mexico's price parity, 91.6.  
10 There's actually a little bit of round-off  
11 there, so it's a dollar different than if  
12 you were to calculate in your head right  
13 now.

14 And what this means is that the parent  
15 has always been able to keep that 1,037.  
16 And when people do this -- or excuse me.  
17 When state's use this traditional  
18 self-support reserve, what they do is that  
19 if the parent's income, the obligated  
20 parent's income, falls in the shaded area,  
21 then the calculation is made assuming the  
22 obligee has no income.

23 And so an example would be each parent  
24 earns 1,250, so you would only look at that  
25 first line because the obligated parent's

1 income is 1,250, and the order would be set  
2 as \$60 a month. The problem here is, in  
3 example B, when the nonresidential parent's  
4 income is 1,933, that full-time minimum wage  
5 earnings, you can see it doesn't fall in the  
6 shaded area for one or two children. It  
7 does for three or more children, so that  
8 self-support reserve doesn't apply. So  
9 really, to get that self-support reserve to  
10 apply, you either have to use a higher  
11 amount for the self-support reserve, which  
12 is justifiable. You know, a lot of the  
13 public assistance programs -- for instance,  
14 SNAP uses 130 percent of the poverty, so it  
15 would make sense that you use 130 percent --  
16 30 percent of the poverty as a self-support  
17 reserve for New Mexico. And then you would  
18 probably want to impute at a lower hours per  
19 week, 30 or 34.

20 So just quickly, I'm going to go  
21 through the case examples. Just take  
22 one minute -- one minute longer. You've  
23 been more than patient. And I'm sure  
24 there's lots of questions and comments.

25 These are on slide 38. We have eight



1 case examples. The first four are low  
2 income, so the obligor earns state minimum  
3 wage. Both parents earn minimum wage. We  
4 used the parents' earnings are equivalent to  
5 median earnings of the New Mexico worker  
6 with less than a high school education. And  
7 then the fourth one is the highest  
8 educational attainment is a high school  
9 degree. And the last one is that the  
10 highest -- the high income case. And the  
11 seventh example is the median earnings of  
12 the graduate school, somebody with a  
13 graduate degree.

14 So if you go to slide 39, you'll see  
15 that the changes are very small. Remember,  
16 I was concerned about the one child amounts  
17 at low income where we saw some decreases.  
18 And you'll see that that first case goes  
19 from 352 to 348. And again, you know,  
20 that's an area of the schedule that's not  
21 affected by the low-income adjustment just  
22 because of New Mexico's high minimum wage.  
23 And you can see that the increase gets  
24 bigger as there are -- as there is more  
25 income. So case eight, there's a bigger

1 gap. There's about a \$63 gap increase.

2 And then the next slide is the  
3 comparison for two children. And the  
4 increases are more. And again, that's  
5 because we have the economies of scale that  
6 is no longer showing up for two and three  
7 children. And then the next slide is for  
8 three children, the patterns.

9 So I'm going to skip to slide 43. And  
10 I feel like I went very fast. And I like  
11 Judge Martin's "P" is for payer. That's  
12 better than Papa.

13 And this presentation demonstrates that  
14 New Mexico has considered all federal data  
15 requirements, and that was my major  
16 objective. And I'm sure there's lots of  
17 questions. And we know that the next steps  
18 for us is that we have to prepare a final  
19 report. We might have to prepare some  
20 additional analysis if you're talking about  
21 maybe changing out some of the parameters of  
22 the low-income adjustment or what you impute  
23 income at, and we need to discuss timelines.  
24 So I'm going to turn it back to Betina for  
25 questions and -- and --

1 MS. MCCRACKEN: Yes. Thank you, Jane.  
2 That was a lot.

3 Her presentation was sent out just now,  
4 but it does tie to the report that was sent  
5 out a week ago, and it is a lot of data. So  
6 I get that. I think what we -- our next  
7 steps -- if there's comments from --  
8 we're -- we're over. We're going into -- I  
9 want to get to public comment as well, but I  
10 want to hear from anyone on the committee  
11 right now and then try to determine what our  
12 next steps are. I think from what we've  
13 heard, and I'm glad that we got input along  
14 the way from the committee, is that we have  
15 some options before us to accept potentially  
16 or with some potential changes on updating  
17 the schedule based on the economic data that  
18 Jane has provided, consider the imputation  
19 of 40 hours or not or making changes to  
20 imputing at 40 hours. And we also brought  
21 up the medical support and the \$5 medical  
22 support is -- is -- is out there. \$5 is  
23 there. So those are some of the things that  
24 we've been tracking.

25 There's also the self-support reserve,

1 and we have the low-income adjustment, and  
2 clarification, Jane. New Mexico has the  
3 low-income adjustment. We don't necessarily  
4 have the self-support reserve detailed in  
5 our guidelines; is that correct?

6 DR. VENOHR: Right. The federal  
7 regulation gives an option. You don't have  
8 to have a self-support reserve, just a  
9 low-income adjustment to consider the  
10 subsistence needs. And I think that  
11 someone's hand is up.

12 MS. MCCRACKEN: Go right ahead.

13 MR. MARTIN: This is Jim Martin. I had  
14 a question, Dr. Venohr. On -- you mentioned  
15 that some states consider imputing less than  
16 40 hours. I wasn't quick enough to catch  
17 which states.

18 DR VENOHR: Louisiana, Wisconsin.  
19 There's some more. Missouri. I think.  
20 Arizona does 40. I have to check on Nevada.

21 MR. MARTIN: And do they --

22 DR. VENOHR: Colorado is 40.

23 MR. MARTIN: When they use less than  
24 40, do they have a suggested number, or do  
25 they just leave it up to the judge or the

1 hearing officer to say, okay, we're going to  
2 do it at 30 hours or 34 or what?

3 DR. VENOHR: Some states specifically  
4 have that in their guidelines, such as  
5 Louisiana, and then other states make a  
6 point of saying that you could use labor  
7 market data or are silent on it. So, you  
8 know, you could look up that on their  
9 leisure and hospitality and do 26 hours a  
10 week if you wanted to or thought that was  
11 appropriate.

12 MR. MARTIN: Okay. Thank you, Dr.  
13 Venohr.

14 MS. SEDILLO LOPEZ: Do -- how do states  
15 take into account the fact that so many of  
16 our workers in New Mexico are part of the  
17 gig economy? So, for example, there may  
18 be -- they may work -- worked on Better Call  
19 Saul, and then that program is over, so then  
20 they're looking around for another different  
21 gig. So many of our workers -- and that's  
22 such a challenge to calculate.

23 DR. VENOHR: It's not in the  
24 guidelines, but what states -- some states  
25 or local offices do is they'll look at --

1           you know, they'll look at the quarterly wage  
2           data which the agency gets. They'll see if  
3           they have quarterly wage data for the last  
4           three or four quarters. They'll look at  
5           1099s. They'll look at -- they'll contact  
6           the employer to see when was the last quit  
7           date. And they develop some complicated  
8           algorithms of when to impute based on what  
9           information they could find. Maybe he was  
10          incarcerated, he was released in, you know,  
11          six months or a year ago. And then they  
12          take all that information combined and come  
13          up with a -- a level to impute at.

14                 MS. SEDILLO LOPEZ: Because the  
15          challenge is actually payment. They may be  
16          fine while they're working, and then they're  
17          off for a couple of months, and then they're  
18          back on. And meanwhile, they've gone into  
19          arrears, and then they get that income  
20          again, so it's challenging.

21                 MS. MCCRACKEN: It's -- it's -- you're  
22          absolutely right, Senator. It's a big  
23          challenge that we do at the child support  
24          enforcement division, and quarterly wage  
25          data will -- will help us to try to find if

1           there is a new employer, and we try to get  
2           the wage withholding back out. It may take  
3           a few months before that comes in.

4           We do let the noncustodial parent know  
5           that it is their responsibility during that  
6           time and switch of employment that they are  
7           still responsible for that court order.  
8           That doesn't always happen, but that is  
9           regular work that we're doing at the child  
10          support program. Okay. Other -- go right  
11          ahead.

12          MS. ARMIJO: Before we go to public  
13          comment, I guess I'm just trying to take the  
14          temperature of the Commission here and  
15          understand where folks are at. So real  
16          quick, can you guys put the slides down? I  
17          just want to make sure I understand because  
18          we -- there is -- to my understanding,  
19          there's a time limit sort of set of week  
20          that we can meet as a commission, I think,  
21          per federal rules, but I -- I think there --  
22          there were a few options sort of that were  
23          discussed today, and I'm curious to know  
24          sort of where folks are falling on sort some  
25          of this policy-related decisions.

1           There, you know, as -- as was  
2           discussed, I mean, a lot of discussion about  
3           the hours at which we would impute income,  
4           and I'm curious to know whether folks  
5           need -- feel like they have enough  
6           information to really make a decision or  
7           really would need us to come back as HSD  
8           with some recommendations and dig in at a  
9           second meeting. There was, as -- as Betina  
10          mentioned, the medical support policy,  
11          which, you know, we can also take a look at  
12          while we're in this process and consulting  
13          with all of you as our partners, and then  
14          there's sort of the basic question of  
15          updating the schedule based on what the data  
16          are showing, and then I think these other  
17          components around the low-income adjustment,  
18          which we are already making with the  
19          self-support reserve and whether that gets  
20          sort of imbedded in that schedule.

21                 So I think there are a lot of things,  
22                 and I just wanted to gauge whether there is  
23                 a sense that folks wanted to dig in on any  
24                 particular of those items or if you all have  
25                 enough information to make recommendations



1 related to those things or just feel like  
2 you need us as an agency to kind of come  
3 back with a set of options for you all to  
4 consider.

5 So this was a great meeting, and  
6 Dr. Venohr has done a lot in terms of the  
7 data. But it was -- it was a lot of  
8 content, and so I just would like to get  
9 what the commission really needs, because we  
10 are going to ask for recommendations. So I  
11 think, you know, it would be helpful to hear  
12 from all of you on that.

13 MR. MARTIN: I don't mind going first.  
14 This is Jim Martin. My opinion, subject to  
15 more persuasion, is, one, I agree with  
16 Dr. Venohr's -- some of her analysis on at  
17 least for the one child, there shouldn't be  
18 any reductions. I think that -- I think  
19 she's right that the -- statistically, it's  
20 maybe a sampling error, so I don't think the  
21 idea of having any guideline numbers go  
22 down, I think, is probably a very sound  
23 suggestion.

24 I don't know if I have enough  
25 information about increasing the minimum

1 payment bands. I think, going back to my  
2 recollection of the 2018 Guideline  
3 Commission meeting, I was part of that  
4 commission. We did discuss having it in  
5 higher pay bands, but at the end of day, we  
6 decided that we would just keep it, the  
7 minimum payment, down very low just because  
8 we didn't want to -- to skew the guidelines  
9 very much. So without more information, I'm  
10 not sure I want to go there.

11 And then third, I do want some more  
12 information from child support, you're going  
13 to have to get it from the Department of  
14 Labor, about the minimum number of hours  
15 that the different industries are  
16 experiencing the last few years, especially  
17 with the increase in minimum wage.

18 Anecdotally, I've heard that the number  
19 of hours that people are working is going  
20 down as the minimum wage is going up. I  
21 don't know if there's data to support that.  
22 So I'd like to know what the Department of  
23 Labor is actually seeing in these different  
24 industries, especially the low-income  
25 industries like fast food, hospitality,

1 those types of industries because as a  
2 commission, I'm going to urge that we  
3 consider reducing the imputed income to  
4 something less than 40 hours, but without  
5 the data, I don't know if I'm comfortable  
6 making a suggestion on what that number  
7 should be.

8 So those are the things that I've got  
9 input on. So thanks.

10 MS. ARMIJO: Great. That's -- that's  
11 really helpful feedback. Thank you. Anyone  
12 else?

13 MR. KALLUNKI: This is Judge Kallunki.  
14 I -- I tend to agree with Judge Martin as  
15 well, pretty much across the board.

16 MS. ARMIJO: Great. Thanks.

17 MS. SEDILLO LOPEZ: I agree with Judge  
18 Martin, and I would like to hear a little  
19 bit more about the rationale for --  
20 for redu- -- for the -- for the policy  
21 issues from both CSC, Child Support  
22 Enforcement Division, and also from the  
23 public.

24 MS. ARMIJO: Okay.

25 MS. BRODERICK BULMAN: This is -- this

1 Shannon Bulman. I -- I agree with Judge  
2 Martin as well. The -- the prospect of  
3 imputing less than 40 hours a week based on  
4 Department of Labor information, I think,  
5 is -- would be very useful to the hearing  
6 officers and the judges who are actually  
7 running these numbers. I'll encourage  
8 whatever the proposal is to -- to keep it as  
9 simple as possible so it doesn't require  
10 looking up information just because of the  
11 volume that most of the hearing officers and  
12 the judges are -- are operating with. The  
13 other -- the only thing that Judge Martin  
14 didn't mention that I would support is  
15 withdrawing the cash medical support  
16 provision of the -- of the court orders.  
17 I've always thought that was really  
18 unnecessary. Unless there is some  
19 information from CSED that that's  
20 particularly important with the budget for  
21 CSED, that would be -- I'd like to explore  
22 that further.

23 MS. ARMIJO: Thank you. Anyone else?  
24 Those are great suggestions. Anyone else  
25 have anything to add? Go ahead.

1 MR. WILSON: Yeah. I also support  
2 those recommendations with the caveat that I  
3 think that integrating a self-support  
4 reserve is a good plan. And, again, I just  
5 want to reiterate that I -- I think that the  
6 point of child support, obviously, is to  
7 ensure that our children are well cared for.  
8 And so the payment of orders is real  
9 important. I would -- I would really like  
10 us to be able to dig into the data in terms  
11 of nonpayment for low-income persons.  
12 Obviously, for higher-income persons, it  
13 feels like it's kind of an obstinance. And,  
14 you know, that's pretty simple. But for  
15 low-income folks, it's not that simple. And  
16 so ascertaining that where lines should be  
17 drawn in order -- and what policies should  
18 be adopted in order to increase the amount  
19 of payments seems to me to be -- would be a  
20 high priority because those are also the  
21 children that most need and would benefit  
22 from those payments. Hope that made some  
23 sense. Thanks for the time.

24 MS. ARMIJO: Yep. Thank you. So what  
25 I -- what I think we should do, Betina and

1 child support team, is kind of take these  
2 items back rather than ask the Commission  
3 for a recommendation today but come back  
4 with, you know, some additional information,  
5 a set of options for folks to really  
6 consider at the next meeting and take action  
7 on, and that also will give folks a little  
8 more time with Dr. Venohr's report, which  
9 was sent out but also was pretty long.  
10 People probably didn't have a chance to read  
11 it, and reading it after today's meeting is  
12 probably better anyways. So why don't we do  
13 that. If -- if everyone's agreeable to come  
14 back for one more meeting where we can kind  
15 of get down to brass tacks on some of these  
16 issues and try to provide you with the data  
17 and information you need to make some  
18 decisions or recommendations. If everyone's  
19 agreeable to that, it seems like what we  
20 should do next.

21 MS. MCCRACKEN: Does anybody oppose  
22 that?

23 Judge Martin, it looked like you were  
24 going to say something. Sorry. Judge  
25 Martin and then Teague Gonzalez, if that's

1           okay.

2           MR. MARTIN: I -- I just had a thumbs  
3 up to that suggestion that we not make a  
4 recommendation today, that -- that we come  
5 back with more data. Thank you.

6           MS. MCCRACKEN: Great.

7           MS. GONZALEZ: No opposition, but I had  
8 heard you say earlier that there was a  
9 meeting already scheduled for September, and  
10 I don't see it in my calendar. So I was  
11 just going to ask you to be sure that you  
12 share the details with the group now.

13          MS. MCCRACKEN: We have that scheduled.  
14 It is scheduled for September 13th from  
15 10:00 to noon.

16          And Hearing Officer Klunk, I think I  
17 cut you off as well. Sorry.

18          MR. KLUNK: No, that's okay. I just  
19 had a question for CSED. I think it would  
20 be useful, at least for me, if we had data  
21 on payment sources, particularly for the  
22 lower income spectrum. Are -- are payments  
23 being made as direct payments? To what  
24 extent does income withholding attach at the  
25 lower income spectrum? How much -- what

1 percentage of payments are coming in from  
2 unemployment or one-time government programs  
3 such as stimulus money during the pandemic?  
4 So I think that would help me figure out  
5 where -- where payments are being made and  
6 where the gaps are.

7 MS. MCCRACKEN: That would be great.  
8 We do track that. We -- it's actually on --  
9 it's a scorecard measure on the HSD website,  
10 and we can definitely share that with you.  
11 And it's -- it's, you know, it's changed  
12 over the past few years where a lot of money  
13 was coming in from maybe some IRS  
14 interception -- intercepts or stimulus  
15 dollars. Then 2021, a high percentage of  
16 unemployment benefits were coming in. And  
17 right now, those unemployment benefits have  
18 gone away since last September, and we are  
19 really trying our hardest to get people --  
20 our noncustodial parents who are have having  
21 difficulty making those payments employed,  
22 and we're partnering with the Department of  
23 Workforce Solutions to try to do that, so we  
24 have that data, and we can share that for  
25 sure.



1           Okay. So it sounds like we are  
2 definitely going to not have any  
3 recommendations based on -- on today's  
4 meeting, but we have some assignments and  
5 some work to do, and we'll come back for the  
6 September meeting, September 13th. But I  
7 want to also give --

8           Kari, is this a good opportunity? We  
9 can see if there's any public comment  
10 that -- that we didn't -- we would like to  
11 hear from right now. So any -- any members  
12 of the public that would like to comment,  
13 the mic is open. You just have to un-mic  
14 your own mic. Don't be shy. Okay.

15           And, Kari, I know we were going to talk  
16 about 2023 legislative session, but since we  
17 don't have any recommendations coming out of  
18 this, do you want to hold onto that until  
19 next time?

20           MS. ARMIJO: No. I'll take the floor  
21 for a few minutes.

22           MS. MCCRACKEN: Okay.

23           MS. ARMIJO: Because I think since we  
24 are coming back, this will just plant the  
25 seed for the Commission to think about --

1 and we can talk more about it when we return  
2 at our next meeting.

3 You all are aware that our guidelines  
4 are currently set forth in statute, and we  
5 changed the statute a couple of years ago to  
6 update the guidelines. So if we were to  
7 update the guidelines or, you know, for  
8 example, I think incorporate the  
9 self-support reserve, we would have to make  
10 another statutory change, which is -- which  
11 is fine. I think we're -- we're prepared to  
12 do that, but I -- one of the things that HSD  
13 has been thinking about is something that  
14 other states have done, which is take the  
15 guidelines, the actual dollar amounts out of  
16 statute and put them in the administrative  
17 code so that we don't have to run  
18 legislation every four years, which is kind  
19 of an impediment if you are trying to have a  
20 really data-driven process because that's  
21 subject to sort of what's going on, and it's  
22 a lot of work, actually, to get a bill  
23 passed, as many of you know.

24 So I think we just want to have that  
25 discussion and see if there would be any big

1 concerns from people about whether, you  
2 know, if we were to sort of work with, you  
3 know, legislators on that kind of initiative  
4 if there would be, you know, blockers or  
5 support for moving in that direction. We  
6 would still, of course, have a very  
7 transparent and public process. So by  
8 moving the guideline amounts to our  
9 administrative code, those would be subject  
10 to that rule promulgation process, which --

11 MS. SEDILLO LOPEZ: State legislature.

12 MS. ARMIJO: I'm sorry? Sorry,  
13 Senator. You cut out.

14 MS. SEDILLO LOPEZ: You know what? I  
15 was just going to say, because it -- then  
16 you would have rules and public comment, but  
17 you'd have -- you'd have more flexibility in  
18 changing them even though, you know, it  
19 would be the rules and public comment and  
20 all that. But at least you would be able to  
21 do it. Because we're still part-time and  
22 the schedule gets -- the legislative  
23 schedule is overwhelming. And this is the  
24 kind of thing that, you know, it should be a  
25 priority, but it -- it just takes -- as you

1 pointed out, it takes a lot of work to get  
2 something through the legislature, and this  
3 is something that should be primarily data  
4 driven. And maybe they can report to the  
5 legislature of how it's going.

6 MS. ARMIJO: Yeah. Thank you for that.  
7 I think that's where -- that's what we're  
8 thinking as well, and that way, we don't run  
9 the risk of kind of putting New Mexico out  
10 of compliance with -- with the federal  
11 regulations around ability to pay, and it  
12 would also give us the flexibility to update  
13 the guidelines more often if necessary. If  
14 there was some major swings in the economy  
15 and we needed to address those, we would  
16 have the flexibility to do that.

17 So I think I'm -- I just -- I'm going  
18 to plant the seed, and you all can think  
19 about whether that raises any alarm bells  
20 for you. And we can talk about it in more  
21 detail when we come back together at our  
22 next meeting, if that's okay.

23 So I said my peace. Thank you.  
24 Thanks, Betina.

25 MS. MCCRACKEN: Thank you, Kari.

1           Okay. Are there any further questions?

2           Okay. Senator, I think we -- we did  
3 hear that was from you. I think that's what  
4 you're trying to say. We need to send the  
5 report to -- okay. We need to send -- I'm  
6 looking at just the comments. We need to  
7 send that to the Senator. So we can  
8 definitely send you the report. I did send  
9 the PowerPoint out that ties to the report  
10 so that will help you.

11           Looking at enforcement responses to the  
12 nonpayment and the effectiveness in terms of  
13 payments of enforcement measures. I think I  
14 -- I hear what you're asking, Johnny.  
15 You're just -- do you want some -- are you  
16 looking for some data on our enforcement for  
17 nonpayment?

18           MR. WILSON: It's a thing that I think  
19 needs to be addressed. I -- I actually have  
20 a question as to whether this is even the  
21 appropriate forum to address it, but looking  
22 at enforcement measures and whether they  
23 seem to have a positive impact on payments,  
24 a measurable positive impact on payments  
25 would be, I think, valuable.

1 MS. MCCRACKEN: Yeah, sure. We've been  
2 looking at that over the last few years,  
3 and -- and we've really been trying to  
4 modernize our child support program to try  
5 to get -- as I mentioned, we partnered with  
6 Department of Workforce Solutions, so we can  
7 -- we can tell you what we're doing in the  
8 department and where we have moved to try to  
9 help people help themselves get the job to  
10 make that payment, and as long as they're  
11 cooperating with us and the Department of  
12 Workforce Solutions to do that, then we  
13 won't go down the enforcement path through  
14 the judicial means. So we can talk about  
15 that and share some of the information that  
16 we have on that.

17 Some of the data that Jane provided,  
18 actually, was -- I was happy to see some of  
19 the changes that we've made where we  
20 anticipate an increase in current support  
21 people making that monthly payment because  
22 it is based on ability to pay and -- and  
23 we're working with people to get those jobs.  
24 So I see some positive data going in that  
25 direction.

1           Okay. All right. So the invite for  
2 the September 13th meeting will be going out  
3 shortly, I think, Jill; is that correct?

4           MS. GOODMACHER: Yes. I'll send all --  
5 send another GoTo Meeting, and I'll send  
6 that out to everybody.

7           MS. SEDILLO LOPEZ: Thank you. And I  
8 would appreciate if you would use my  
9 personal email only because the legislative  
10 email, I've been having trouble downloading  
11 it, and so sometimes it's like days and days  
12 later, and it would just be helpful if it  
13 just went to the Gmail.

14           MS. MCCRACKEN: Okay. I don't know  
15 which one I just sent the PowerPoint to, but  
16 I'll make sure that I use the other one.

17           MS. GOODMACHER: Senator, if you could  
18 put that in the chat, I can get that and  
19 send it out to your personal.

20           MS. MCCRACKEN: She did. I think it's  
21 in there.

22           MS. GOODMACHER: Okay. Thanks  
23 everyone.

24           MS. MCCRACKEN: Thank you, all. We  
25 will -- I guess do we need an official

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motion to adjourn? Anyone?

SPEAKER: I'll move to adjourn.

MS. MCCRACKEN: Okay. Thank you.

Second -- I heard a first. And second?

SPEAKER: Second.

MS. MCCRACKEN: Anyone opposed? Anyone  
want to stick around just because? No?

Okay. Thank you all very much.  
Appreciate it. This was a great  
conversation. Have a great day. Thank you.

(The foregoing proceeding concluded at  
12:53 p.m.)



1 STATE OF MINNESOTA )  
 ) ss  
2 COUNTY OF ANOKA )

3 BE IT KNOWN THAT I, Christina M. De Grande,  
4 the undersigned professional stenographic court  
5 reporter took the proceedings on August 16, 2022.

6 I do hereby certify that I was then and there a  
7 notary public in and for the County of Anoka, State  
8 of Minnesota, and by virtue thereof, I am duly  
9 authorized to administer an oath;

10 That before testifying, the witnesses were  
11 first duly sworn under oath by me to testify to the  
12 whole truth relative to the cause under  
13 consideration.

14 The foregoing 96 pages are a true and accurate  
15 copy of my original stenotype notes as transcribed  
16 by computer-aided transcription taken relative to  
17 the aforementioned matter.

18 I am not related to any of the parties hereto  
19 nor am I interested in the outcome of the action.

20  
21 WITNESS MY HAND AND SEAL this 29th day of

August 2022

22   
23

24 CHRISTINA M. DE GRANDE  
Professional Stenographic Court Reporter  
And Notary Public  
25 Commission expires January 31, 2027

|                         |                         |                         |                         |
|-------------------------|-------------------------|-------------------------|-------------------------|
| <b>0</b>                | <b>12,000</b> 56:1      | <b>2017</b> 42:14       | <b>31</b> 28:23 97:25   |
| <b>0</b> 64:20          | <b>12,100</b> 54:9 56:1 | <b>2018</b> 16:9 27:9   | <b>34</b> 43:14 44:3    |
| <b>1</b>                | <b>12:53</b> 96:12      | 45:11,12 50:8           | 62:5 72:19 77:2         |
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[anoka - betina]

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[child - considerations]

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[income - justifiable]

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[kallunki - look]

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[meet - negotiations]

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[nevada - outlier]

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[overwhelming - phonetic]

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[schedule - slide]

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